Notice is hereby given that a Regular Meeting of the Board of Trustees of the Smithville Independent School District was held on Monday, February 17, 2014 beginning at 6:00 PM at the Smithville ISD Administration Building Boardroom, 901 N.E. 6th Street, Smithville, Texas.

Members present: Kamron Saunders, Alan Hemphill, Mike Morgan, Michael Goertz, Samella Williams, Howard Burns, Steve McKay
Mr. Hemphill arrived at 6:25 p.m.
Mr. McKay arrived at 6:58 p.m.

Others present: Denise Rogers, Michael Caudill, Sarah Acosta, Cheryl Burns, Jeanne Raley, Charles King, Austin Steubing, Trinity Campion, Blanda Butler, Hattie Campion, Joshua Zimmerhanzel, Rigoberto Arrieto, Howard King, Grant Gutierrez, Ron Roth, Grace Gutierrez, Belinda Waters, Zack Harris, Dennis Snyder, Elena Schroeder, Steve Schroeder, Jennifer Kolinek, Richard Steubing, Alice Steubing, Travis Steubing, Dinia Steubing, James Raley, Christine Fox, Sandra Stokes, Donna Zimmerhanzel, Clint Warren, Betty King, Howard King, Laurie Lee, Betty Nicholls, Shari Bang, Ethan Karisch, Florence Neal, Rock McNulty, Denise Behrens

The meeting was called to order at 6:04 p.m.

A. Prayer, Pledge, Roll Call

B. Board Recognitions
1. Character Education Speaker – Austin Steubing, a fourth grade student at Smithville Elementary, gave a short speech about the Character Trait of the Month, Justice.

C. Public Communications
1. Communications from the Public – There were no public communications.

D. Consent Agenda
Consent Agenda – Howard Burns moved to approved items 1 through 6 on the Consent Agenda as presented. Samella Williams seconded, and the motion carried 5-0.
1. Minutes
2. Disbursements
3. Financial Statements
1. **Superintendent's Report** – The Superintendent shared the following information with the Board:
   - January enrollment was 1,784 and had an average attendance rate of 95%. February has had 9 instructional days with attendance at 94.91%. Student illness and delayed starts for bad weather have had its effects.
   - Bad weather days of April 11 (Jamboree) and May 26 (Memorial Day) will have to be used to make up the ice days we had on January 24 and February 7. Not until one has a 3rd bad weather school cancellation can a waiver be requested and even then a school still must use their two scheduled days. The exception is with natural disasters – fires, floods and hurricanes.
   - Campus climate surveys have been posted for staff and staff has been requested to respond.
   - A copy of the Tiger Insider is at your seats.

2. **Instruction/Curriculum Program Highlights: Smithville Elementary Improvement Process** – In 2010-2011, the elementary campus received an Academically Unacceptable rating from the Texas Education Agency. Denise Rogers, Elementary Principal, and Jennifer Kolinek, Elementary Assistant Principal, was present at the board meeting to talk about programs they have addressed and progress made in an effort to improve that rating.

3. **Dr. Grace Gutierrez - Discussion of District Five-Year Strategic Plan** – The Board of Trustees have requested a five-year strategic plan for the school district that includes finance, curriculum, and technology. This would include review and establishment of district mission, vision and alignment to district goals. Dr. Grace Gutierrez will act as a consultant in the development of a five-year strategic plan. Dr. Gutierrez was at the meeting to meet and answer questions from the Board.

4. **Tentative March Agenda Items** – Tentative items to be included on the March agenda are:
   a. Superintendent’s Report
   b. Instruction/Curriculum Program Highlights
   c. Review and approve 2014-2015 High School Course Catalog
   d. Teacher Contract Recommendations
   e. Review and approval of staffing pattern for the 2014-2015 school year
   f. Approval of 2014-2015 District Calendar
   g. Resignations and Employment of Certified Personnel
   h. Approve Textbook Selection
   i. Recognition of Outstanding Students for the Fourth Six Weeks
   j. Recognition of Student Achievements
F.  Action Items

1. **Call for Regular May 2014 School Board Election** – School Board members serve three-year staggered terms of office. Each year the Board must call an election to elect places whose three-year term is expiring. The next regular election of the Smithville ISD Board of Trustees will be held on May 10, 2014 with places 1 and 2 up for election. Mike Morgan moved to call for election of Places 1 and 2, and to approve the Judges, Alternates, Early Voting Ballot Board, Early Voting Clerk, and polling locations as provided by the Bastrop County Elections Administrator. Alan Hemphill seconded the motion, and it passed 6-0.

2. **Level Three Parent Grievance - Use of Instructional Resources in High School World Geography** – Mike Morgan moved to deny the action requested in the Level Three grievance and to uphold the administrative decision. Alan Hemphill seconded, and the motion carried 5-1 with Mr. Goertz opposing and Mr. Burns abstaining.

3. Personnel
   a. **Resignations of Certified Personnel** – There are no resignations to report.
   b. **Employment of Certified Personnel** – There is no employment recommended at this time.

   The Board entered closed session at 7:38 p.m. and returned at 8:48 p.m. with no official action taken.
   c. **Administrative Contract Recommendations** – The Superintendent recommended two-year term contracts for the following administrators:
      Cheryl Burns – Assistant Superintendent, Ron Roth – High School Principal, Andra Sparks – Junior High Principal, Denise Rogers – Elementary Principal, Michael Caudill – Brown Primary Principal, Nina Brinker – Junior High Assistant Principal, Tammie Hewitt – Brown Primary Assistant Principal.

      The following administrators are being recommended for one-year term contracts:
      Wayne Childs – Athletic Director, Steve Schroeder – Instructional Technologist, Shari Bang – Special Education Coordinator, Shad Scharlach – High School Assistant Principal, Jennifer Stein-Kolinek – Elementary Assistant Principal, and Paula Vinklek – High School Academic Advisor.

      Steve McKay moved to approve the administrative contracts as recommended. Howard Burns seconded, and the motion carried 5 – 2 with Samella Williams and Alan Hemphill opposing.

   Adjournment – The Board adjourned its meeting at 8:50 p.m.