The KISD Board of Trustees met in regular session on Tuesday, March 31, 2020, at 6:00 p.m. in the KISD Board Room.

Members present:
Corbett Lawler, President
Minerva Trujillo, Vice President
Susan Jones, Secretary (Virtually)
Shelley Wells (Virtually)
JoAnn Purser (Virtually)
Marvin Rainwater (Virtually)
Brett Williams (Virtually)

Also attending:
Dr. John Craft, Superintendent
Dr. Eric Penrod, Deputy Superintendent (Virtually)
David Manley, Assistant Superintendent (Virtually)
Sharon Davis, Assistant Superintendent (Virtually)
Taina Maya, Chief Communications and Marketing Officer
Diana Kaye, Superintendent’s Office Manager/Board Clerk (Virtually)

The meeting was called to order at 6:09 p.m., Tuesday, March 31, 2020. Mr. Lawler took a roll call of board members, noting whether they were attending in person or virtually, as indicated above. He explained that on March 16, 2020, Governor Greg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend certain sections of the Texas Open Meetings Act to the extent necessary to allow telephonic or videoconference meetings in response to the Coronavirus (COVID-19). He noted that, although members of the Board are not gathered in a central, physical location, a quorum was in attendance, either in person or by videoconference or telephone call. The software application utilized allows for two-way communication for members of the public. The meeting was also available to the public via live streaming on the District’s web page and Facebook page.

Mr. Lawler reviewed the procedures for Public Forum as outlined in the meeting notice and invited anyone (who had registered via the specified link prior to the meeting’s start) to speak at Public Forum on any agenda item or non-agenda item.
Richard Beaule, 1119 Chaucer Lane, Harker Heights, Texas – representing the Killeen Educators Association, encouraged District leadership to announce that schools would be closed until health officials deemed it safe to return (rather than a specific date).

Minutes for the February 11, 2020 Regular Meeting were considered. Ms. Purser moved to approve the February 11, 2020 minutes, as written. Ms. Wells seconded the motion, which carried, 6-0, on a roll call vote, with Mr. Williams abstaining from the vote.

Minutes for the February 25, 2020 Regular Meeting were considered. Mr. Williams noted a correction needed regarding his name and Ms. Purser’s name on page 20. Ms. Purser moved to approve the February 25, 2020 minutes, as written, with the changes noted by Mr. Williams. Ms. Jones seconded the motion, which carried, 6-0, on a roll call vote, with Ms. Trujillo abstaining from the vote.

Minutes for the March 20, 2020 Emergency Meeting were considered. Ms. Wells moved to approve the March 20, 2020 minutes, as written. Ms. Trujillo seconded the motion, which carried, 7-0, on a roll call vote.

Dr. Craft reviewed the administration’s recommendation to suspend portions of Board Policy EIC(LOCAL): Academic Achievement – Class Ranking. The proposed resolution sets forth that class rank shall be determined through grade reports at the completion of the third nine-weeks. In addition, all dual credit courses used to calculate grade point average (GPA) while attending Central Texas College and Texas Bioscience Institute shall be determined through grade reports at the completion of the semester, ending December, 2019. Suspension of Board Policy EIC(LOCAL) would terminate at the end of the 2019-2020 school year. The District would submit all required waivers in regard to days of missed instruction and mandatory minutes of instruction. Dr. Craft reiterated that actions regarding Board policies this evening are being taken from two fronts: 1) how to take care of our graduating seniors and 2) how to take care of approximately 7,000 staff members, as well as to conform with federal and state legislative relief measures.
Ms. Trujillo moved to approve the Board’s Resolution for the temporary suspension of Board Policy EIC(LOCAL): Academic Achievement – Class Ranking. Mr. Williams seconded the motion. Dr. Craft read the resolution into the record. The motion carried, 7-0, on a roll call vote.

Dr. Craft reviewed the administration’s recommendation to suspend portions of Board Policy EIA(LOCAL): Academic Achievement – Grading/Progress Reports to Parents. The proposed resolution suspends the guidelines for grading, progress reporting, interim reporting, and conferences for the remainder of the 2019-2020 school year. Teachers would continue to provide feedback and have the ability to conference with students and parents. Ms. Purser moved to approve the Board’s Resolution for the temporary suspension of Board Policy EIA(LOCAL): Academic Achievement – Grading/Progress Reports to Parents for the remainder of the 2019-2020 school year. Ms. Jones seconded the motion. Dr. Craft read the resolution into the record. The motion carried, 7-0, on a roll call vote.

Dr. Craft reviewed the administration’s recommendation to suspend portions of Board Policy DEA(LOCAL): Compensation and Benefits – Compensation Plan. The proposed resolution supplements Board Policy DEA(LOCAL): Compensation and Benefits – Compensation Plan to allow (during COVID-19 closure of facilities and time of remote continued learning) current employees to be paid based on their regularly scheduled pay, comp time for exempt employees requested to work on weekends, and non-exempt employees to receive premium pay of .5 of their standard hourly rate above their regular hourly rate of pay for actual work performed onsite. Following discussion, Ms. Wells moved to approve the Board’s Resolution to Supplement Board Policy DEA(LOCAL): Compensation and Benefits – Compensation Plan, as presented. Mr. Rainwater seconded the motion. Dr. Craft read the resolution into the record. The motion carried, 7-0, on a roll call vote.
Dr. Craft reviewed the administration’s recommendation to temporarily suspend portions of Board Policy DEC(LOCAL): Compensation and Benefits – Leaves and Absences. The proposed resolution suspends portions of Board policy to allow the District to waive leave requirements, thereby providing leave for all regular employees – contractual and noncontractual, salaried and non-salaried – who are instructed not to report to work during an epidemic, unable to report to work, or otherwise not to report to work for the duration of the District’s closure and/or remote continued learning for students. Ms. Trujillo moved to approve the Board’s Resolution for the temporary suspension of Board Policy DEC(LOCAL): Compensation and Benefits – Leaves and Absences. Mr. Williams seconded the motion. Dr. Craft read the resolution into the record. Mr. Rainwater asked for and received clarification regarding how it was determined which employees were called in to work. The motion then carried, 7-0, on a roll call vote.

At their January 28, 2020 regular meeting, the Board adopted an Order Calling School Building Bond Election to be held on May 2, 2020. At the same meeting, the Board also approved an Order of Election to conduct the Killeen ISD Board of Trustees election to be held on Saturday, May 2, 2020. On March 18, 2020, the Governor issued a proclamation suspending provisions of the Texas Election Code to allow all local political subdivisions that are utilizing the May 2, 2020 uniform election date to postpone their elections to the November 3, 2020 uniform election date in response to the Coronavirus (COVID-19). Under Article XVI, Section 17 of the Texas Constitution, the individuals who currently hold public offices that are scheduled to be on the ballot on the May uniform election date will continue to exercise the duties of those offices until the new officers take their oaths of office, following the November uniform election date.

This evening, Dr. Craft recommended the Board adopt a proposed order declaring postponement of May 2, 2020 elections. He discussed that there are public health risks posed by the COVID-19 disease that threaten the health and safety of voters and election officials in the District and these health risks are expected to persist throughout the period for early voting and election day voting.
He noted that the cities of Killeen and Harker Heights had already elected to move to the November 3 uniform election date. Dr. Craft also discussed the bond election and recommended postponing and potentially cancelling the bond election due to the uncertain economic impact of the COVID-19 pandemic at the national, state, and local levels. Further information would be brought back to the Board at a later date in regard to potentially canceling the bond election. Following discussion, Ms. Trujillo moved to approve the Order Postponing the May 2, 2020 elections. Mr. Williams seconded the motion, which carried, 7-0, on a roll call vote.

At the February 25, 2020 board meeting, the Board approved membership in the Region 10 Education Service Center Child Nutrition Multi-Region Purchasing Cooperative (MRPC) Program for the 2020-2021 school year. This evening, Dr. Craft presented a bid participation agreement that would allow the District to purchase from any MRPC awarded bid during the single-year term of the agreement. He noted that this would provide the District an opportunity to purchase food and goods necessary for the breakfast and lunch programs to continue to feed several thousand students during the District’s COVID-19 closure. In response to discussion, the administration will bring back to a future board meeting information regarding the possible donation of food nearing their expiration dates to local food banks that have been nearly depleted due to the challenges of COVID-19. Ms. Trujillo moved to approve the child nutrition interlocal bid participation agreement with Education Service Center Region 10, as presented. Mr. Williams seconded the motion, which carried, 7-0, on a roll call vote.

Dr. Craft presented the administration’s recommendation to award a contract for commercial real estate brokerage services for the sale of excess District property consisting of the former Sallie Mae building. A request for qualifications was issued prior to Spring Break to which the District received one bid, from the Jim Wright Company (Wright & Brown), Killeen, Texas. Following discussion, Ms. Purser moved to table this item waiting for further information. Ms. Jones seconded the motion, which carried, 7-0, on a roll call vote.
There being no further business, Ms. Wells moved to adjourn. Mr. Rainwater seconded the motion. Ms. Jones thanked everyone that worked so hard to make the virtual board meeting possible. Mr. Rainwater added his thanks to parents who have come together during the COVID-19 crisis in support of their students. The motion carried, 7-0. The meeting adjourned at 7:28 p.m.

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President                                   Secretary