MEMBERS PRESENT:
Kyle Rhodes, President
Robyn Hoffman, Vice President
Keith Corley, Secretary
Stephanie Thompson, Deputy Secretary
Sherry Galloway, Member

MEMBERS ABSENT:
Robert Emerson, Executive Director of Technology
Ted Lasiewicz, Chief of Operations

OTHERS MEETING WITH THE BOARD:
Gene Schmidt, Superintendent
Phil Valdez, Deputy Superintendent
Nicole Lambson, Executive Director of Curriculum, Instruction and Assessment
Chris Pash, Executive Director of Human Resources
Bobbi Newland, Chief Financial Officer
Cindy Lyons, Administrative Assistant

ABSENT:

WORK SESSION
FMS Student Nutrition Supervisor Jaynelle Minor introduced Barbara Timm-Brock - Elior, President of K12; Cameron Bolender- A’viands, Vice President K-12; Gwen Clapp - A’viands, District Manager; Marie Johnson - A’viands, Food Service Director; Skye Farmer-A’viands, Production Manager; and Natasha Gonzales - A’viands, Production Supervisor.

Mr. Bolendar presented the annual A’viands/Farmington Municipal Schools partner review. A’viands has participated with the Race to Education fundraising event for the last 5 years, and has volunteered at the Ronald McDonald House in Albuquerque preparing and serving dinner to families. All Unit Manager are ServeSafe Manager certified and certified in CPR/First Aid and Stop the Bleed techniques. A’viands has actively participated in the FMS utility conservation effectively saving $25k of unused utilities over the past 24 months. A’viands Food Service Director, Marie Johnson, is on the Executive Board of the NM Student Nutrition Association and is in her second term as the Region II Chair. Ms. Johnson was selected as the Food Service Director of the Year by the New Mexico Farm to Table organization, for her exemplary integration of over $125,000 in locally grown produce into the menus offered daily in our schools. Kitchen Manager Skye Farmer was selected to attend the Elior innovation seminar at the Culinary Institute of America. Mr. Bolendar reported on employee engagement, performance management results, program subsidy and participation results, and school contribution by program type. The projected unpaid meal debt for SY18-19 was $75,000-$150,000; actual unpaid meal debt was $88,105; Collections labor for the year was $27,474; SY18-19 ending unpaid balance was $25,000; and collections ROI $35,631.

Rocinante High School Principal Peter Deswood, Jennifer Dody and Julie Christensen presented an overview of their recent participation in the Social Emotional Learning (SEL) Conference, which
focused on root causes for behavior and what educators can do to help students cope. The SEL is a whole package and fits well into RHS’s redesign plan. The initiative is very intentional in preparing students for entry into the workforce. SEL teaches students to advocate for themselves with teachers and with each other.

Superintendent Schmidt reported he hosted a Superintendent’s Parent Advisory Committee meeting on October 17th. Conversations focused on what the district does well and could do better. Improving communication was a clear interest of the group, who welcomed news the District will be rolling out a new webpage. At the November meeting, more information will be shared about building systems to improve student achievement and strategies the District could employ to test the alignment of curriculum with the SAT exam that juniors will be taking as an annual assessment. Farmington’s voice in issues of importance was noted by an invitation to send representatives to the Computer Science Education Task Force and the "The New Collar Workforce". The purpose of the task forces is to develop policy and funding requests to the state legislature. The Operations Team are compiling an inventory of portable classrooms and their uses. Over the past several years, the District has been downsizing the number of portables on school campuses. This updated inventory will help identify if more portables can be moved from and/or repurposed to other sites. For example, two portables will be moved to Hermosa Middle School to create more classroom space for construction trades elective. Some portables which are currently used for storage at McKinley and Ladera might be moved off campus. Farmington Municipal Schools continues to be a district of interest for developing and implementing best practices. As an example, the District was recently contacted by Cognia, previously AdvancED, with an interest in conducting a case study on how Farmington uses a systems approach to improve the academic success of students. Similar organizations: (1) Human Resource and Research Organization - Closing the Achievement Gap; and (2) EAB – Makerspaces – also conducted case studies. And as noted by the 2019 Blue Ribbon School Award, Ladera Del Norte was also recognized for closing the Achievement Gap.

Deputy Superintendent Phil Valdez reported he recently presented at the Grant Funders for Education Conference to share Farmington’s success in improvement in closing the achievement gap. The conference also provided the opportunity to connect with other entities interested in Farmington’s success. Mr. Valdez introduced Mr. Dale Bode who has been hired as the Safety and Security Supervisor for the District.

Executive Director of Curriculum, Instruction and Assessment Nicole Lambson stated the District’s recent application for funding for the Community Schools was denied. Staff is planning to move forward at Animas and Apache with the Community Schools concept. Ms. Lambson reported the site visits are underway and have been going very well. Thirteen FMS schools have committed to Level I Certification – Level II is effective teaching in every classroom.

Chief Financial Officer Bobbi Newland presented the 40-day FTE Count at 11,149.5. Ms. Newland also presented the per pupil expenditures based on the 18/19 fourth quarter cash report. Costs were allocated by location codes within the chart of accounts; funds without location codes in the chart of accounts were allocated based on the calculation; funds specific to certain grades, programs and locations based on their application were calculated for the locations they funded; transportation was calculated based on the 80/120-day ridership; IDEA funds were calculated based on the students with active IEPS on the 40th day membership report by location and debt service, capital improvements, bond building, tech bond and food services were excluded from reporting.

Executive Director of Human Chris Pash stated the District has posted the Principal position for San Juan College High School Principal, interviews are scheduled for first week in December. Changes have been made to the snow day policy for staff, i.e. when school is closed all employees do not have to report to work and when school is on a two-hour delay all employees, except Plant Operations and Custodians, will report two hours later than their normal work day.
Mr. Pash also reported in SY13/14 the average teacher salary was $46,695 and in SY 19/20 the average teacher salary is $56,108.

REGULAR BOARD MEETING

CALL TO ORDER
President Rhodes called the regular Board meeting to order at 5:15 p.m. and Mr. Corley led the Pledge of Allegiance and the New Mexico State flag salute.

WELCOME TO GUESTS
Mr. Rhodes welcomed everyone to the meeting.

CONSIDERATION TO ADOPT THE AGENDA
Superintendent Schmidt recommended the agenda be adopted as written.

It was moved by Mr. Corley, seconded by Ms. Thompson to adopt the agenda as written. The motion carried unanimously.

OPPORTUNITY FOR GUESTS
Farmington High School Student and current member of Evolvement, Ian Martinez stated the Evolvement group is a youth-led movement working to decrease the harmful and addictive use of tobacco. The group, in support of the 24/7 campaign, encourages the FMS school district to adopt, implement and enforce a truly comprehensive tobacco-free school policy. Mr. Martinez thanked the Board of Education for their support of the 24/7 campaign.

SUPERINTENDENT, STAFF AND BOARD REPORTS
Ms. Galloway reported Country Club Teacher Ms. Riley won a $1,000 grant from US Eagle Credit Union. Ms. Galloway stated several schools are planning craft fairs beginning November 2nd to raise funds for the schools.

Ms. Thompson reported she toured McKinley Elementary, which provided good insight and she got to see how well the teachers interact with the students. Ms. Thompson also attended the APPT meeting at Apache and met with Principal Bowles.

Ms. Hoffman reported she attended a National Board Certified Teachers Meeting and the Graduation Coach meeting. She will be connecting with her assigned student soon.

CONSENT AGENDA
Dr. Schmidt recommended the Board approve Items 7a through 7f on the consent agenda.

It was moved by Ms. Hoffman, seconded by Mr. Corley, to approve Items 7a through 7f on the consent agenda. The motion carried unanimously.

ADOPTION STEP: CONSIDERATION TO APPROVE PROPOSED REVISIONS TO SECTION 2.11 ATTENDANCE FOR SUCCESS ACT OF BOARD POLICY
Deputy Superintendent Valdez stated the recommended revisions to Section 2.11 Attendance for Success Act are in compliance with State Law as passed by the 2019 Legislature.

Dr. Schmidt recommended the Board approve the proposed revisions to Section 2.11 Attendance for Success Act of Board Policy as presented.
It was moved by Ms. Hoffman, seconded by Mr. Corley, to approve the proposed revisions to Section 2.11 Attendance for Success Act of Board Policy as presented. The motion carried unanimously.

**ADOPTION STEP: CONSIDERATION TO APPROVE PROPOSED REVISIONS TO SECTION 4.42.10 LEAVE OF ABSENCE FOR MILITARY SERVICE**

Executive Director of Human Resources Chris Pash stated the recommended revisions comply with State Statutes regarding pay for military personnel. Public entities are to give military personnel 15 days of paid leave per fiscal year.

Dr. Schmidt recommended the Board approve the proposed revisions to Section 4.42.10 Leave of Absence for Military Service of Board Policy as presented.

It was moved by Mr. Corley, seconded by Ms. Thompson, to approve the proposed revisions to Section 4.42.10 Leave of Absence for Military Service of Board Policy as presented. The motion carried unanimously.

**ADOPTION STEP: CONSIDERATION TO APPROVE PROPOSED REVISIONS TO SECTION 2.22 CHEMICAL ABUSE OF BOARD POLICY**

Mr. Valdez stated the majority of recommended revisions are in the over-the-counter medications section of Board Policy.

Dr. Schmidt recommended the Board approve the proposed revisions to Section 2.22 Chemical Abuse of Board Policy as presented.

It was moved by Ms. Galloway, seconded by Ms. Hoffman, to approve the proposed revisions to Section 2.22 Chemical Abuse of Board Policy as presented. The motion carried unanimously.

**ADOPTION STEP: CONSIDERATION TO APPROVE PROPOSED REVISIONS TO SECTION 4.54 TOBACCO ABUSE OF BOARD POLICY**

Mr. Valdez stated the proposed revisions reflect the policy changes of the 24/7 campaign.

Dr. Schmidt recommended the Board approve the proposed revisions to Section 4.54 Tobacco Abuse of Board Policy as presented.

It was moved by Mr. Corley, seconded by Ms. Galloway, to approve the proposed revisions to Section 4.54 Tobacco Abuse of Board Policy as presented. The motion carried unanimously.

**EDITING STEP: CONSIDERATION TO APPROVE PROPOSED REVISIONS TO SECTION 2.58.2 MEDICAL CANNABIS**

Mr. Valdez presented proposed revisions to Section 2.58.2 Medical Cannabis of Board Policy. Mr. Valdez stated the proposed revisions are the new requirements covering medical cannabis as suggested by NMPED and take the procedure portions out of the policy. Proposed revisions will be presented at the November 14th meeting for adoption.
**ADJOURNMENT**

It was moved by Mr. Corley, seconded by Ms. Thompson, to adjourn. The motion carried unanimously.

There being no further business to come before the Board, the meeting adjourned at 5.31 p.m.

Attest ______________________ Signed ______________________
Keith Corley, Secretary Kyle Rhodes, President

Approved:  **November 14, 2019**