North Clackamas School District Board of Directors
Resolution condemning violence and racism directed at African Americans/Blacks

RECITALS

WHEREAS, recent incidents of violence directed toward African Americans/Blacks is an outrage; and

WHEREAS, these acts represent a blatant disregard for the dignity and sanctity of human life; and

WHEREAS, too many African Americans/Blacks in our country live in fear of losing their lives because of the color of their skin; and

WHEREAS, our nation’s future well-being relies on a public education system that confronts systemic bias, institutionalized racism and supports efforts to ensure that African American/Black students, families, and staff thrive in the communities where they attend school and work; and

WHEREAS, North Clackamas School District has a shared core value of equity and is committed to each student’s dreams being nurtured and their history and cultural heritage being celebrated; and

WHEREAS, North Clackamas School District has a shared core value of care, in that we develop inclusive and welcoming environments for all people;

THEREFORE, BE IT RESOLVED, by the Board of Directors of the North Clackamas School District as follows:

1. North Clackamas School District Board of Directors, the Superintendent, and North Clackamas School District employees join with America in sharing its anger, shame and sorrow about the intolerable violence directed at African American/Blacks.

2. North Clackamas School District Board of Directors condemns the violent and disrespectful treatment of African Americans/Blacks. Our organization does not and will not tolerate, nor accept in any way, treatment of African Americans/Blacks that degrades their dignity or disregards their human life.
3. North Clackamas School District Board of Directors calls on all government agencies to recognize the value and contribution of the lives of African Americans/Blacks.

4. North Clackamas School District commits to uplifting and honoring the voices and experiences of African American/Black students, families, and staff in order to ensure inclusive learning and work environments.

5. North Clackamas School District will counteract biased practices and remove systemic barriers that perpetuate academic achievement disparities and lead to disproportionate levels of student discipline.

DATED this 4th day of June, 2020.

Attest:

_______________________________
Steven Schroedl, Matt Utterback
North Clackamas School District
Board of Directors Chair
Superintendent